

**AVERAGE SALARY BY SELECTED OCCUPATION Bismarck ND MSA (Table 11)**

Occupation	Job Description	Entry Level Salary	Mean Salary	Experienced Salary
<b>Professional</b>				
Accountant & Auditors 13-2011	Examine, analyze, and interpret accounting records for the purpose of giving advice or preparing statements. Install or advise on systems of recording costs or other financial and budgetary data.	\$44,410	\$61,420	\$69,930
Financial Managers 11-3031	Plan, direct, and coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment.	\$71,320	\$119,030	\$142,890
Computer System Analysts 15-1121	Analyze science, engineering, business, and all other data processing problems for application to electronic data processing systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software. May supervise computer programmers.	\$54,420	\$73,900	\$83,640
Loan Officers 13-2072	Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and methods of payments. Include mortgage loan officers and agents, collection analysts, loan servicing officers, and loan underwriters.	\$47,650	\$76,330	\$90,670
Civil Engineers 17-2051	Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures, and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and water and sewage systems. Includes architectural, structural, traffic, ocean, and geo-technical engineers.	\$56,270	\$80,870	\$93,170
Claims Adjuster, Examiner, & Investor 13-1031	Review settled claims to determine that payments and settlements have been made in accordance with company procedures, ensuring that proper methods have been followed. Report overpayments, underpayments, and other irregularities. Confer with legal counsel on claims requiring litigation.	\$45,570	\$56,300	\$61,660
<b>Retail</b>				
Counter and Rental Clerks 41-2021	Receive orders for repairs, rentals, and services. May describe available options, compute cost, and accept payment.	\$24,970	\$34,790	\$39,690
Stock Clerks & Order Fillers 43-5081	Receive, store, and issue sales floor merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers orders. May mark prices on merchandise and set up sales displays.	\$24,520	\$31,670	\$35,240

Cashiers 41-2011	Receive and disburse money in establishments other than financial institutions. Usually involves use of electronic scanners, cash registers, or related equipment. Often involved in processing credit card transactions or validating checks.	\$21,290	\$24,970	\$26,810
Clerical				
Bookkeeping, Accounting, & Audit Clerks 43-3031	Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers.	\$29,090	\$37,610	\$41,880
Customer Service Representatives 43-4051	Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Exclude individuals whose duties are primarily sales or repair.	\$27,250	\$36,910	\$41,750
Executive Secretaries & Administrative Assistants - 43-6011	Provide high-level administrative support by conducting research, preparing statistical reports, handling information requests, and performing clerical functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. May also train and supervise lower-level clerical staff.	\$35,200	\$53,730	\$63,000
Administrative Services Manager 11-3011	Plan, direct, or coordinate supportive services of an organization, such as recordkeeping, mail distribution, telephone operator/receptionist, and other office support services. May oversee facilities planning and maintenance and custodial operations.	\$60,900	\$82,350	\$93,070
Receptionists & Information Clerks 43-4171	Answer inquiries and obtain information for general public, customers, visitors, and other interested parties. Provide information regarding activities conducted at establishment; location of departments, offices, and employees within organizations.	\$24,650	\$32,920	\$37,060
Computer Operators 43-9011	Monitor and control electronic computer and peripheral electronic data processing equipment to process business, scientific, engineering, and other data according to operating instructions. May enter commands at a computer terminal and set controls on computer and peripheral devices. Monitor and respond to operating and error messages.	\$32,480	\$40,180	\$44,030
Unskilled				
Laborers and Freight, Stock, & Materials Movers 53-7062	Manually move freight, stock, or other materials or perform other unskilled general labor. Include all unskilled laborers not classified elsewhere.	\$22,550	\$29,740	\$33,330
Helpers - Carpenters 47-3012	Help carpenters by performing duties of lesser skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment.	\$24,420	\$29,880	\$32,610
Helpers - Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters 47-3011	Help brickmasons, blockmasons, stonemasons, or tile and marble setters by performing duties requiring less skill. Duties include using, supplying or holding materials or tools, and cleaning work area and equipment.	\$40,960	\$43,160	\$44,260

Semi-Skilled				
Industrial Machinery Mechanics 49-9041	Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems.	\$34,730	\$52,010	\$60,660
Sheet Metal Workers 47-2211	Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting and operating fabricating machines to cut, bend, and straighten sheet metal; shaping metal over anvils, blocks, or forms using hammer; operating soldering and welding equipment to join sheet metal parts; inspecting, assembling, and smoothing seams and joints of burred surfaces.	\$34,250	\$52,290	\$61,310
Skilled				
Automotive Service Technicians & Mechanics 49-3023	Diagnose, adjust, repair, or overhaul automotive vehicles.	\$26,650	\$43,920	\$52,550
Heating, Air Conditioning, & Refrigeration Mechanics & Installers 49-9021	Install or repair heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.	\$30,610	\$46,130	\$53,890
Machinists 51-4041	Set up and operate a variety of machine tools to produce precision parts and instruments. Include precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machine tools or maintain industrial machines, applying knowledge of mechanics, shop mathematics, metal properties, layout, and machining procedures.	\$45,760	\$50,460	\$52,820
Computer Network Support Specialists 15-1152	Analyze, test troubleshoot, and evaluate existing network systems (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Perform network maintenance to ensure networks operate correctly with minimal interruption.	\$40,290	\$52,450	\$58,530
Plumbers, Pipefitters, & Steamfitters 47-2152	Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems.	\$46,080	\$52,210	\$62,770
Technical				
Radiologic Technologists 29-2034	Take x-rays and CAT scans or administer nonradioactive materials into patient's blood stream for diagnostic purposes. Includes technologists who specialize in other scanning modalities. Excludes Diagnostic Medical Sonographers (29-2032) and Magnetic Resonance Imaging Technologists (29-2035).	\$39,140	\$48,860	\$53,720
Electrical & Electronic Engineering Technicians 17-3023	Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, calibrate, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by engineering staff in making engineering design decisions. Excludes Broadcast Technicians (27-4012).	\$59,670	\$68,330	\$72,660

<p>Network &amp; Computer Systems Administrators 15-1142</p>	<p>Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet system or a segment of a network system. Maintain network hardware and software. Monitor network to ensure network availability to all system users and perform necessary maintenance to support network availability. May supervise other network support and client server specialists and plan, coordinate, and implement network security measures.</p>	<p>\$53,200</p>	<p>\$74,380</p>	<p>\$84,970</p>
<p>Graphic Designers 27-1024</p>	<p>Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays or logos. May use a variety of mediums to achieve artistic or decorative effects.</p>	<p>\$31,180</p>	<p>\$37,570</p>	<p>\$40,770</p>
<p>Surveying &amp; Mapping Technicians 17-3031</p>	<p>Perform surveying and mapping duties, usually under the direction of a surveyor, cartographer, or photogrammetrist to obtain data used for construction, mapmaking, boundary location, mining, or other purposes. May calculate mapmaking information and create maps from source data, such as surveying notes, aerial photography, satellite data, or other maps to show topographical features, political boundaries, and other features. may verify accuracy and completeness of topographical maps.</p>	<p>\$25,780</p>	<p>\$43,350</p>	<p>\$52,130</p>

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